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## **Environmental and Climate policy**

### **Sky ICT Public Company Limited**

Recognizing that environmental challenges and climate change are major global issues that profoundly affect the economy, society, and quality of living of people around the world, the company is committed to responsible business practices, based on the principles of balancing economic growth, environmental stewardship, social development, and all stakeholders to move towards sustainable growth, and in line with **Net Zero** emissions reduction targets by 2050.

The company is convinced that the power of talented personnel together with innovation, technology and partnerships with partners will be pivotal in driving the organization to meet challenges and create new opportunities in a balanced environment, society and corporate governance that will contribute to the shared value and growth of all stakeholders. The company has established the following environmental and climate guidelines:

#### **Climate management**

The Company recognizes the importance of countering climate change and the impacts of greenhouse gas emissions in both Boundaries 1, 2 and 3 related to business practices. The Company is committed to continuously reducing corporate greenhouse gas emissions through process improvement, energy efficiency, supporting the use of renewable energy, and investing in environmentally friendly digital technologies, including integrating climate risks and opportunities in business strategy and setting environmental goals as part of its corporate strategy, as well as being part of investment decisions at all levels.

#### **Energy Use, Resources and Waste Management**

The company is focused on the cost-effective and efficient use of electricity, water, materials and other resources at all stages of operation. It is systematically monitoring water use and waste management, e-waste management and recycling, as well as promoting paper consumption reduction. It also promotes Green Digital Workplace to create a corporate culture that reduces environmental impact in a sustainable manner.

#### **Governance, monitoring and disclosure**

The Board of Directors and senior management play a direct role in the governance of environmental risks and opportunities as well as linking greenhouse gas emission reduction performance to, indicators (KPIs) and executive compensation to motivate the drive towards goals.

The company values transparent and verifiable monitoring and disclosure by providing independent Verification of greenhouse gas emissions and energy consumption data in accordance with international standards and is committed to full disclosure of data in accordance with the Universal Implementation Framework.



### Supply Chain and Business Partners

Recognizing that the impact on the environment is not limited to the organization, but to all partners and supply chains, we have established an environmentally conscious procurement policy covering energy, water, waste management and pollution reduction, as well as continuing to assess the environmental risks of our partners (due diligence).

The company encourages partners to disclose information and mitigate environmental impacts, including participation in industry-level projects, partnerships and measures, to create common sustainability standards.

### Participation, Corporate Culture and Social Responsibility

The company focuses on building an environmentally friendly corporate culture through communication, education and training to employees at all levels to cultivate a sense of sustainability and environmental responsibility.

The company supports and participates as a member of climate change-related business networks and associations, as well as showing a positive stance on relevant regulations and public policies to contribute to the social drive towards a sustainable future.

To take effect from 14 November 2025 onwards.

-SOMKIT LERTPAITHOON-
(PROF. DR. SOMKIT LERTPAITHOON)
Chairman
Approved by the Board of Directors Meeting No. 9 / 2025
On November 13, 2025