



-Translate-

Internal Information Use Policy
Sky ICT Public Company Limited

The Board of Directors has recognized the importance of the use of material and non-public information of the Company for its personal benefit. Therefore, in order to protect the interests of shareholders and retail investors, promote transparency in internal information use, and prevent their exploitation from using such internal information, the Company has guidelines for directors, executives, and employees of the Company:

- 1.** Directors, executives and employees of the Company shall maintain the confidentiality and / or internal information of the Company, not to disclose or exploit themselves, or to benefit others directly or indirectly, as well as not to trade, transfer or receive the transfer of the Company's securities using the Company's secrets and / or internal information, and / or to enter into any forensics using the Company's secrets and / or internal information that may cause damage to the Company, directly or indirectly.
- 2.** Directors, executives, and employees in the company's internal information agencies shall not use such information before it is made public, and shall not trade, transfer, or receive transfers of the company's securities during a one-month period before the quarterly financial statements and annual financial statements are made public, and after the disclosure of such information at least 24 hours.
- 3.** No directors, executives, including holders of accounting and finance positions, those responsible for operations, executives, employees, including family members of such personnel, shall be aware of any insider information of the Company which is material to changes in the price of securities and which is not publicly known, whether for securities trading or persuading another person to buy, sell, offer, buy or offer shares of the Company either in person or through a broker, whether the act is done for themselves or others.
- 4.** No director, executive, including office-holders in the accounting and finance line, those responsible for the operation, executive, employee, including all family members of such personnel shall bring material facts against changes in the price of securities and those not yet publicly disclosed to allow others to commit such acts by themselves to benefit in return.

Internal information means

- 1.** A material fact to a change in the price or value of the securities, which may affect the investor's decision to buy or sell the securities of the company, or may cause damage to investors who wish to invest in the securities of the company, and is information that cannot yet be made public.
- 2.** Information prohibited from public disclosure



3. The information prepared will be made public, but the official release deadline has not yet been reached.

Guidelines to prevent the use of internal information

1. Educate the Directors and Executives of the Company ("Reporting Persons") about the duty to report their own holdings of securities; count the holdings of persons in a relationship, namely: (1) spouses or those who eat together me, my husband, my wife, (2) underage children; and (3) entities with reporting duties; spouses or those who eat together me, my husband, my underage children as shareholders, together exceeding 30 per cent of the total number of voting rights; and have the largest stake in such entities; to the Securities and Exchange Commission ("Office A. L.T. ") in accordance with section 59 and the Penalty Schedule under section 275 of the Securities and Exchange Act 1992 (including those as amended).

2. It requires directors and executives of the Company, including spouses or those living together, to eat together me, my husband, my underage children, the entity whose reporting duties, my spouse or those who eat together me, my husband, my underage children, to share more than 30 percent of the total voting rights and have the largest stake in such entity, to prepare and disclose reports of securities holdings and reports of changes in company securities holdings to the SEC in accordance with Section 59 of the Securities and Exchange Act. 1992 (including those with amendments) and delivered a copy of this report to the Company on the same day that the report was submitted to the SEC.

3. Require that directors, executives, employees, and employees of the Company and their subsidiaries who have been informed of material internal information that is effective or may affect changes in the price of the securities shall abstain from trading in the securities of the Company during the period 1 month before the financial statements or internal information are made public, and during the period 24 hours after the information has been made public by the Company; and those involved in the information shall not disclose it to others until the notice has been made to the Stock Exchange of Thailand. If the above-mentioned regulations are committed, the Company shall be guilty of disciplinary action. The regulations of the Company's work will be considered as appropriate for cases ranging from verbal admonition, book admonition, probation, as well as dismissal from employee status.

Internal data retention

1. Directors, executives, and employees of the Company who know or possess the internal information of the Company shall maintain such internal information with care and security to prevent internal information from leaking outside.

2. Directors, executives and employees of the Company shall not disclose internal information of the Company or of its subsidiaries to any other person who has no duty to do with such internal information, to prevent that internal information may be used either for the benefit of themselves or others.



3. The company must provide an internal data preservation and protection system that ensures that internal data is not leaked and is not exploited to buy or sell securities, either for themselves or for others.

4. The Company shall proceed to arrange confidentiality agreements with consultants or other service providers before providing such persons with access to transactions involving internal information.

5. Require for computer and information security protection measures as follows:

- a. Restricted access to non-public information. Recognize only management at specified levels and disclose it to company employees as necessary only as far as may be known. And inform employees that it is confidential information with restrictions on its use.
- b. Organize workplace security systems to prevent access, use of data files and classified documents.
- c. Owners of information that has not been made public must strictly instruct those involved to follow security procedures.

Penalties

1. If a breach of this policy is committed, the company will be considered a disciplinary offence in accordance with the rules of work of the company. It will give due punishment to cases ranging from verbal admonition, book admonition, probation, as well as dismissal from employee status.

2. A person who fails to fulfil the duty to report changes in securities holdings, pursuant to Section 59 of the Securities and Exchange Act 1992 (including those with amendments) to the Securities and Exchange Commission, shall be subject to a penalty requirement under Section 275 of the Securities and Exchange Act 1992 (including those with amendments).

To take effect from 14 November 2025 onwards.

-SOMKIT LERTPAITHOON-

(PROF. DR. SOMKIT LERTPAITHOON)

Chairman

Approved by the Board of Directors Meeting No. 9 / 2025

On November 13, 2025