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Corporate Governance and Sustainability Committee Charter Sky ICT Public Company Limited

Purpose

To promote the Group's operations in accordance with GCG: Good Corporate Governance and achieve established corporate governance policies and business ethics to enhance the confidence of shareholders, investors and all stakeholders, as well as to increase the value and promote the sustainable growth of the Group.

Composition, appointment, qualifications and remuneration of the Corporate Governance and Sustainability Committee

1. The Corporate Governance and Sustainability Committee consists of not less than three directors.
2. The Corporate Governance and Sustainability Committee, must be appointed by the Board of Directors by a majority resolution, according to which the Nomination and Compensation Review Committee proposes a list.
3. There is no prohibited nature in accordance with the Securities and Exchange Ordinance, other relevant laws, including any other notices, rules, regulations issued by the Securities and Exchange Commission and / or the Stock Exchange of Thailand (" **Stock Exchange** ") associated with it.
4. Not a person who engages in the same condition and is competing in the affairs of the Company or entering into a partnership, or a director in another entity who engages in the same condition and is competing with the affairs of the Company, whether for the benefit of himself or others, unless notified at a meeting of the Board of Directors before the resolution is appointed.
5. A person with knowledge, competence and experience that will benefit the company's business practices in the social and environmental fields and be honest, honest, ethical in business practices and able to devote sufficient time to the performance of its duties to the fulfillment of its objectives and goals of good corporate governance and sustainability.
6. It is those who are generally trusted and recognized, have an image that promotes good corporate governance principles and sustainability.
7. The Nomination and Remuneration Committee shall determine the remuneration of the Directors of Good Corporate Governance and Sustainability. It shall determine the workload, responsibilities and business size of the Company by comparison with another Company which is in the same industrial business as the Company and present it to the Board of Directors for consideration and further approval.

Term of office

1. Accept office by appointment by the meeting of the Board of Directors.



2. Out of office.
 - a) Issued by agenda
 - b) In addition to retiring under Article 2.1, the Director of Corporate Governance and Sustainability Committee shall retire when
 - Died.
 - Resigned.
 - Lack of qualifications
 - The board of directors voted to leave.
 - c) In the event that the Corporate Governance and Sustainability Committee retires the whole board, the Corporate Governance and Sustainability Committee shall continue to maintain its position only sparingly until the Board of Directors appoints a new Corporate Governance and Sustainability Committee to take over its duties.
3. Term of office
 - a) Members on the Corporate Governance and Sustainability Committee serve a term of three years at a time.
 - b) A person who replaces the vacant position of Corporate Governance and Sustainability Committee will only be in the position for the remaining term of the director he represents.
 - c) Corporate Governance and Sustainability Committee who have been vacated due to term issuance, can be reappointed by the Board of Directors.

Scope of authority, duty and responsibility

Aspects of Good Corporate Governance

1. Consider, review, recommend policies on corporate governance, ethics, and business ethics, as well as anti-corruption and corruption, in accordance with good corporate governance principles, to the Board of Directors, to determine the organization's practices, to provide standardized and correct organizational practices, in line with international practices, and / or recommendations of relevant institutions and / or official bodies, and to present to the Board of Directors for approval.
2. Advise and supervise the operations of the directors and management to comply with the principles of good governance issued by the Stock Exchange of Thailand, the Securities and Exchange Commission and / or any other relevant regulatory body.
3. Encourage the dissemination of a culture in good corporate governance to be understood by executives and employees at all levels to have a practical effect throughout the Group.
4. Follow and supervise to ensure that the company complies with the good corporate governance policies and business ethics required by the company.



On sustainability.

1. Directing, providing guidance on sustainability management frameworks and considering the company's sustainable policies, strategies, business goals based on environmental, social and governance dimensions (Environmental, Social and Governance - ESG) in line with changing circumstances and environmental factors based on good governance based on national standards and international standards.
2. Oversee, monitor, review sustainable development goals, strategies, practices and operations at least 2 times a year and push for implementation; build participation in the implementation of projects within the framework of sustainable development with relevant agencies, both internally and externally; focus on creating sustainable value for all stakeholders.
3. Consult, advice and recommendations on good corporate governance and sustainability practices to the Board of Directors, Management and Working Group in supporting the activities of the Company to achieve the goals of the Sustainable Development Policy.
4. Encourage communication with directors, management and employees, to be aware of and understand policies and practices related to raising standards of good corporate governance and sustainable development.
5. To oversee and establish the organization's human rights policy in compliance with labor laws, human rights principles, and international standards such as the Universal Declaration of Human Rights (UDHR), the UN Guiding Principles on Business and Human Rights (UNGPs), or ILO labor standards. This includes ensuring monitoring, auditing, and reporting of human rights performance in accordance with the established policy, as well as supporting the disclosure of human rights information in the 56-1 One Report or the Sustainability Report

Other aspects

1. Consider appointing the Sustainability Development Working Group and the Secretary of the Corporate Governance and Sustainability Commission to co-assume and implement sustainable development strategies throughout the organization and in line with the same direction.
2. perform any other duties assigned by the Board of Directors.

Conference

1. Corporate Governance and Sustainability Committee. At least 2 meetings are scheduled per year and have the power to call additional meetings as necessary.
2. At the meeting, no less than half of the number of directors shall be present to complete the quorum.



Charter Review

The Corporate Governance and Sustainability Committee annually reviews, reviews, assesses the adequacy and appropriateness of the Charter and, if significant improvements are made, must be presented to the Board of Directors for approval.

Reporting

The Corporate Governance and Sustainability Committee reports the Board's performance to the Board of Directors and is disclosed in Form 56-1 One Report in case of significant factors or events that may affect The Company significantly needs to report to the Board of Directors for information and consideration as soon as possible.

Performance appraisal

The Good Corporate Governance and Sustainability Board provides performance evaluations, on a group and individual basis, reporting results to the Board of Directors for one year.

To take effect from 14 November 2024 onwards.

-SOMKIT LERTPAITHOON-

(PROF. DR. SOMKIT LERTPAITHOON)

Chairman

Approved by the Board of Directors Meeting No. 9 / 2025

On November 13, 2025