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Executive Committee Charter

Sky ICT Public Company Limited

Purpose

The Executive Board is established to supervise the management's operations in the management of the Company's affairs in accordance with established policies, plans and goals and to comply with the laws and principles of good corporate governance and to supervise such operations in accordance with the Securities and Exchange Commission ("SEC") and / or the Stock Exchange of Thailand and / or any applicable rules, regulations, regulations, notices including good corporate governance principles for listed companies.

Elements and properties

1. The Executive Committee and the Chairman of the Executive Committee shall be appointed by the Board of Directors by a majority resolution, according to which the Nomination and Compensation Committee proposes a list based on the person's history, education and professional experience.
2. There is no prohibited nature under the Public Limited Company Ordinance and other relevant laws, as well as must not be characterized as a lack of decency to be entrusted with the management of a publicly held entity as declared by the SEC.
3. The Executive Director is a person with the knowledge, competence and experience that will benefit the Company's business practices well, is honest, honest, ethical in the conduct of the business, and has sufficient time to devote his knowledge, competence and fullest duties to the Company.
4. Not a person who engages in the business of the same condition and is in competition with the affairs of the Company or becomes a partner; or a director in another entity who engages in the business of the same condition and in competition with the affairs of the Company, whether for the benefit of himself or others, unless notified at a meeting of the Board of Directors before the resolution is appointed.
5. The Nomination and Remuneration Committee shall determine the Executive Director's remuneration. It shall determine the workload, responsibilities and business size of the Company by comparison with another Company which is in the same industrial business as the Company and present it to the Board of Directors for consideration before presenting it to the AGM for further consideration and approval.

Term of office

1. Accept office by appointment by the meeting of the Board of Directors.
2. Out of office.
 - 2.1 Issued by agenda
 - 2.2 In addition to being acquitted under Article 2.1, the Executive Director shall be acquitted when

- Resigned.
- Died.
- The board of directors voted to leave.
- Lack of qualifications or prohibited characteristics required by law

Scope of authority, duty and responsibility

1. Establish the Company's business strategy, roadmap and budget for submission to the Board of Directors for approval.
2. Manage the risks of the Company's operational activities by establishing risk management policies, including monitoring and evaluation, for submission to the Board of Directors.
3. Have the authority, duties, and responsibilities to approve, decide, and command, within the scope of the authority delegated by the Board of Directors, in accordance with the regulations of approval and execution authority approved by the Board of Directors meeting.
4. Consider qualified persons for appointment to senior management positions and report to the Board of Directors. Continue to acknowledge
5. Consider and approve, as well as amend, change in the regulations, directives, requirements, guidelines regarding the performance, control and administration of all lines of work.
6. Consider approving the business operations of the Company in accordance with the investment or budget statements approved by the Board of Directors. The limit for each item shall be in accordance with the Table of Authority approved by the Board of Directors.
7. Major performance reports of the Executive Board are regularly kept to the Board of Directors.
8. Performing other duties as assigned by the Board of Directors from time to time.

Conference

1. The Executive Board will hold at least four meetings a year, with the ability to invite someone other than the Executive Director to attend.
2. The Chairman of the Executive Committee sets the agenda and calls the meeting.
3. At the meeting, no less than half of the number of directors shall be present to complete the quorum.
4. In the event that the Executive Chairman is unable to attend the meeting, the Directors present shall elect the Directors to serve as President at the meeting.
5. The vote of the resolution shall be passed by one vote each, and shall prohibit the directors having an interest in the matter considered from voting on the matter. The judgment shall hold a majority in the case of an equal vote. The chairman of the meeting shall decide.

Assessment of the functions of the Executive Board

Performance Evaluation of the Executive Board is held at least once a year. The Executive Board evaluates the performance of the Executive Board itself and reports the results of the evaluation to the Nominating and Compensation Committee. The Nominating and Compensation Committee then evaluates the performance of the entire Board of Directors and reports the results of the evaluation to the Board of Directors for consideration. It is used as accompanying the opinion of the Board of Directors in presenting to the AGM for the election of the Executive Director who left his position according to the term.

Review and updating of the Charter of the Executive Board

The Executive Board may annually review the Charter of the Executive Board for submission to the Board of Directors for approval of amendments (if any).

To take effect from 14 November 2025 onwards.

-SOMKIT LERTPAITHOON-
(PROF. DR. SOMKIT LERTPAITHOON)
Chairman
Approved by the Board of Directors Meeting No. 9 / 2025
On November 13, 2025